

CIVIL SERVICE BOARD MEETING POST SUMMARY



March 6, 2013

Members Present: **Larry A. Bartlett, Chairman
Troyce Lancaster, Vice-Chair
Gbenga Osagie, Member
J. Mark Trimble, Member**

Member Absent: **Lori Favre, Member**

Others Present: **Human Resources Director Renee Bright and staff;
Civil Service Board Attorney Joe Harris; Fire Chief
Jeffrey Hood; Warden Frank Taylor Smith; County
Attorney Pamela Everett; Police Department Legal
Advisor Kenneth Green; Attorney Gary Kessler; Keith
Smith; Sheriff Major Robert Sowell; various employees
from County departments; and other individuals.**

-
1. The meeting was called to order at 9:07 a.m.
 2. The Agenda was adopted.
 3. The Civil Service Board's February 6, 2013 minutes were approved.
 4. The request from Valerie Burns, Sheriff's Office, for annual leave donations was approved.
 5. The request from Judy Blalock, Transportation and Development, for use of sick leave for her daughter was proved.
 6. **Appeal** - Considered the request for continuance from Attorney Gary Kessler regarding the termination appeal that was filed on September 7, 2010, by Darcy L. Blow, Fire/Emergency Services.
 - a. The request for continuance was granted.

7. **Appeal** - Considered appeal that was filed on October 19, 2010, by Keith Smith, County Prison/Refuse Control, with regards to “*suspension-insubordination*”.
 - a. The department’s decision to suspend the employee was upheld.

8. Discussion items.
 - a. Policy Providing Time Limits for Hearings.
 - i. The Board approved changes and adopted the Policy with an amended effective date of April 15, 2013.
 - b. Selected a second meeting date for June 2013.
 - i. The Board selected Tuesday, June 4, 2013, as its Special Called Meeting date and Wednesday, June 5, 2013, as its Regular Called Meeting date.

9. Other business.
 - a. Nepotism Policy.
 - i. Human Resources Director Renee Bright informed the Board that the Board of Commissioners had approved the Nepotism Policy at its March 5, 2013, meeting.

10. The meeting was adjourned at 11:41 a.m.